

Broad-Based Black Economic Empowerment Verification Certificate

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that

HUDACO TRADING PROPRIETARY LIMITED Including its Business Units in Annexure “A” of the Certificate

Company Address: Building 9, Greenstone Hill Office Park, Greenstone, 1406
Company Certificate No: MOORE8257–210308–01
Company Registration No: 1984/005432/07
VAT Registration No: 4740230513

has a current overall Broad-Based BEE Status of

LEVEL 4

in terms of the Amended GENERIC Scorecard and a Broad-Based BEE Weighting points level in respect of:

| ELEMENT: | ELEMENT WEIGHTING | SCORE |
|---------------------------------------------|--------------------------|--------------|
| Ownership: | 25.00 | 24.32 |
| Management Control: | 19.00 | 07.10 |
| Skills Development: | 20.00 | 11.38 |
| Enterprise and Supplier Development: | 42.00 | 33.29 |
| Socio-Economic Development: | 05.00 | 05.00 |
| Total: | 111.00 | 81.09 |

| | | |
|--------------------------|----------------------------------------|----------------|
| Score Validation: | BEE Procurement Recognition: | 100% |
| | Empowering Supplier: | Yes |
| | Black Owned – Voting Rights: | 30.95% |
| | Black Women Owned – Voting Rights: | 08.47% |
| | Black Owned – Economic Benefits: | 30.04% |
| | Black Women Owned – Economic Benefits: | 08.13% |
| | Ownership Method Applied: | FTP |
| | Designated Group: | 05.84% (Youth) |
| | Black New Entrant: | 25.00% |
| | Discount Principal Applied: | No |
| | Y.E.S Initiative Applied: | No |
| | Financial Year-end Applied: | 30 Nov 2020 |

Period of Validity: 12 Months from Issue Date
Issue Date: 8 March 2021
Expiry Date: 7 March 2022



Ettiene Rossouw: Technical Signatory